## **Art of Leadership TOP TEN list**

**1.** The Art of Leadership is about linking 4 domains together. The domain of **Character** (ethos) with the domain of **Connection** (pathos), then linking these two domains to our Core **Competencies** (logos) and finally linking theses three domains to an iterative feedback loop that facilitates learning from our failures -to grow, **Change** (sophos) and improve!

**2.** Attitude is about DOING not just thinking or feeling! You must DO something; take ACTION, to get the results you desire! You break the cycle of negative thinking and depressed feeling by taking massive ACTION NOW, moment by moment, every moment of your life.

**3.** Lead by example -you show others what you value by what you DO! Be the first one in and the last one out, always do more than is required and give more than is expected!

**4.** You reap what you sow. A Leaders Intentions are useless without ACTIONS. Use the formula (A = I) and make sure your actions match your intentions. Champions aren't made under the spotlight, that's just where they are recognized. Champions are made little by little, day by day! It's the daily choices that become the habits of champions. Choose Discipline!

**5.** There are *only* two kinds of pain we CHOOSE: Discipline or Regret! Learn to discipline yourself so others won't have to do it for you! What you do today will impact all your tomorrows.

**6.** When you say you are going to do something -DO IT! Always do what you say, be true to your word. Walk your talk, say what you mean and mean what you say. Avoid the temptation to speak poorly about yourself or Gossip about others. Use the power of your words in the direction of truth, love, and acceptance. This integrity builds your influence and trustworthiness.

7. A leader's responsibility is to reduce the frustration of their team, this directly improves organizational productivity. The formula F=1/P shows that frustration and productivity are inversely related. Frustration is reduced when a leader; 1) Catalyzes positive change, 2) Clearly sets the direction and goal 3) Builds and sustains commitment to that goal, and 4) Navigates through the uncharted waters of change.

**8.** Great Leaders know how to create the motivational climate; they sincerely appreciate others (the deepest need of human nature). They possess the Emotional Intelligence to engage others and challenge them to excel. If they cannot accept someone professionally, they remove them from the team, because this will eventually happen anyway!

**9.** Great Leaders know their strengths, skills and core competencies, and they always do their best! They staff their weaknesses, bringing the best possible outcome to the organization. Great Leaders are not self-deceived. They do not assume or intend – they ACT! They see themselves as they really are and surround themselves with great people.

**10.** Remember it's not about you, it really is about THEM! Never put personal ambition ahead of others. A leader is a servant of their team, organization, and community! A leader doesn't take things personally and continually adapts, learns, and improves. They understand the power of; PLEASE, THANK YOU, I'M SORRY, and PLEASE FORGIVE ME!

